



MNA NURSES RAISING STANDARDS TOGETHER



May 9, 2019

Bargaining Summary – Day 6

We met with the employer today, and today's highlights include:

- **Children's made movement today and the only reason was being so many of you showed up to observe bargaining! Tuesday, May 14 is our LAST scheduled bargaining day. Make sure to sign up to observe! We will be at the Delta Marriot 1330 Industrial Blvd NE, Minneapolis, MN 55413. Sign up here: <https://www.surveymonkey.com/r/MBYCNQP>**
- **Because you showed up, we got TWO tentative agreements. They are as follows:**
 - **We agreed to take expired or old Letters of Understanding out of the back of the contract.**
 - **Children's agreed that nurses who work 12s every other weekend will be moved to every third by January 1, 2021! We compromised in return and agreed to a probationary period of 90 days with a mutual extension of 30 days.**
- **Children's has not taken the flex cap off the table, addressed insurance premiums or made any movement on MNA staff access. We need to continue to put pressure on them by ramping up our participation!**

We will be planning to demonstrate and informational picket outside Children's Minneapolis on Wednesday, May 22 and Children's St. Paul on Thursday, May 23 from 7:30-9 a.m., 9-11 a.m., 11 a.m.-1 p.m., 1-3 p.m., 3-5 p.m. Sign up here: https://mna.formstack.com/forms/mna_info_picket

It's important that as many of you as possible attend to show Children's you care about the issues at the table. Please come out on your meal break, before and after your shift, and on your day off to both lines if you can! The bigger the line looks the more powerful we are!

- **Nurses spoke to the need for MNA Staff to visit us on the unit. We pay dues to make sure they are there to help educate us on union issues and how to better respond to Children's when we experience an unsafe patient assignment. They also help us address our problems related to nursing practice, patient care and contract issues. We know plenty of people come in and out of our unit that don't work for Children's. Children's can't use that excuse to keep us from information and building power!**
- **Nurses spoke up about not getting breaks and the retaliation that they feel. Children's said we want nurses to get breaks and it's the managers responsibility to make a plan. However, when we bring up possible proposals for the contract, they don't want to agree. They also downplayed retaliation as investigatory questions.**
- **Nurses spoke about the rising costs of education and the need to increase MNA education dollars. Children's did not respond.**
- **We discussed vacations more and exchanged proposals to solve nurses getting more vacation slots per shift. We didn't come to an agreement yet. **Don't forget to fill out a vacation card in support to show your power!****

All Union and Employer proposals and proposal summaries can be found here by the end of the next business day:

<https://mnnurses.org/news/2019-negotiations/2019-negotiations-childrens-hospitals-documents/>