



**Bonus for Unscheduled Weekend Shifts  
ML Union Proposal 8**

**May 9, 2019**  
**Time: \_\_\_\_\_**

*THE UNION RESERVES THE RIGHT TO AMEND, ADD, DELETE, OR WITHDRAW WITHOUT PREJUDICE ANY AND ALL PROPOSALS SUBMITTED. THE UNION ALSO RESERVES THE RIGHT TO SUBMIT FUTURE AMENDED, REVISED OR NEW PROPOSALS.*

ANW/PEI

3. HOURS

D. Bonus for Extra Unscheduled Weekend Shifts:

~~All Full-time and regularly scheduled part-time nurses who work more weekend shifts than the alternate weekends as authorized under Section "Hours," Subsection Scheduling, of this Contract Agreement shall be paid an additional seventy-five dollars (\$75.00) ~~one hundred dollars (\$100)~~ for each four (4) hours worked on a full non-scheduled weekend shift, on call or extra shifts. The provisions of this section shall apply to all shifts worked between 3:00 p.m. Friday and 7:30 a.m. Monday. The weekend bonus payment shall not be paid if additional shifts are worked as a result of nurses voluntarily exchanging hours. ~~This bonus will not be paid if an ill call occurs within the pay period for which the bonus is in effect for.~~~~

Mercy Hospital

3. HOURS

F. Bonus for Extra Unscheduled Weekend Shifts: Full-time and regularly scheduled part-time nurses who work more weekend shifts than the weekends as authorized under Section 3 C1 of this Contract Agreement shall be paid an additional seventy-five dollars (\$75.00) ~~one hundred dollars (\$100.00)~~ for each four (4) hours worked on an additional full non-scheduled weekend shift. The provisions of this Section shall apply to all shifts worked between 3:00 p.m. Friday and 7:00 a.m. Monday. The weekend bonus payment shall not be paid if additional shifts are worked as a result of nurses voluntarily exchanging hours.

United Hospital

3. HOURS

- (f) Bonus for Extra Unscheduled Weekend Shifts: Full-time and regularly scheduled part-time and casual nurses who work more weekend shifts than the weekends as authorized under Section 3, Hours, subsection (c)(1) of this Contract Agreement shall be paid an additional ~~one hundred dollars (\$100.00)~~ seventy-five dollars (\$75.00) for each four (4) hours worked on an additional full non-scheduled weekend shift. The provisions of this Section shall apply to all shifts worked between 3:00 p.m. Friday and 7:00 a.m. Monday. The weekend bonus payment shall not be paid if additional shifts are worked as a result of nurses voluntarily exchanging hours.

Unity Hospital

2. HOURS

**D. Bonus for Extra Unscheduled Weekend Shifts:**

Full-time, regularly scheduled part-time, and casual nurses who work more than required weekend shifts shall be paid an additional ~~one hundred dollars (\$100.00)~~ seventy-five dollars (\$75.00) for each four (4) hours worked on an additional full eight (8) hour weekend shift and fifty dollars (\$50) for each additional non-scheduled four (4) hour shift. The provisions of this section shall apply to all shifts worked between 3:00 p.m. Friday and 7:30 a.m. Monday. The weekend bonus payment shall not be paid if additional shifts are worked as a result of nurses voluntarily exchanging hours.