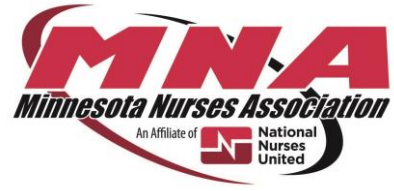




MNA NURSES RAISING STANDARDS TOGETHER



May 9th, 2019



Allina Bargaining Update

Nurses showed their solidarity and power today at negotiations! Management was unwilling to discuss breaks with nurses in the room and repeatedly said “are you finished with your presentation?” After seeing the employer’s lack of

willingness to respond to our breaks proposal, nurses left their signs on management’s side of the table.

Today was our 5th session with Allina and we have made little progress on nurse priorities. We now only have two sessions left, on Tuesday and Thursday of next week, and we are still waiting for any response from Allina on wages and insurance. Today’s highlights include:

- Allina has continued to push for system standardization and conformity regardless of the impact for nurses at each hospital.
- We packaged Breaks, Grid Review, and high acuity staffing into a comprehensive Staffing Plan.
- We presented modified Education, Orientation, Precepting; Sick Leave; and Bonus for Unscheduled Weekend Shift proposals.
- We countered Allina’s response on workplace violence by proposing language that would give actual power to the existing committees while reasserting our original positions on prevention and aftercare.

Our goal is to reach a fair offer. However, if the employer continues to not address nurses’ top issues, then an informational picket may be necessary. Will you stand in solidarity with your co-workers? Pickets will be Thursday, May 23rd for United; and Wednesday, May 29th for Abbott Northwestern/Phillips Eye Institute, Mercy, and Unity. Look for picket commitment cards from your Steward/CAT members or at All Member Meetings in the next few weeks.

Signed,

Your Allina MNA Negotiations Team

For more information and specific proposals, please go to the negotiations page of the MNA website: <https://mnnurses.org/news/2019-negotiations/>

Did you know? You should punch out F8 if you miss your 30-minute unpaid duty free break.

Attend All Member Meetings

- ANW/PEI: May 15th
 - Times, locations, & RSVP here:
<http://bit.ly/2E9FSqj>
- Mercy: Date TBA
 - Times and locations TBA
- United: May 21st
 - Times and location TBA
- Unity: May 21st
 - Times and location TBA



INFORMATIONAL PICKETS

May 23rd: **United**
Times and Location TBD

May 29th: **Abbott Northwestern/Phillips Eye Institute, Mercy, and Unity**
Times and Location TBD