



MNA NURSES RAISING STANDARDS TOGETHER



May 8, 2019

Bargaining Summary

Your MNA Negotiating Team met with the employer yesterday for the sixth scheduled bargaining session. The parties have agreed to add a seventh session on May 16th. The day began with almost 60 North Memorial nurses joining us to deliver 25 powerful statements to Management about workplace violence! Your Team posted 167 sheets of paper on the wall behind us, each containing the date of a reported instance of violence against staff at North from 2018, which Management was forced to view the entire day. As a result of nurses showing up, Management revised its counterproposal to remove the possibility that nurses would have to care for a patient who had previously assaulted them.

Today's highlights include:

- MNA made a financial presentation to Management this morning that highlighted how nurses have lost ground over the past decade when wage increases (Cost of Living Adjustments) are offset by inflation and when factoring in skyrocketing health insurance premiums. Management did not respond to our economic presentation and did not respond to any of our economic proposals.
- Your Team modified its Mandatory Education proposal to make some headway, but Management continued to resist adding contract language, instead proposing to "discuss" the issue in a committee.
- Your Team worked until almost midnight in order to make progress, but it became clear that Management wasn't willing to make meaningful movement on your priorities!

Upcoming Actions & Events:

1. Read your Email Updates
2. Build power in your facility by joining the Communication Action Team
3. Attend All Member Meetings on Tues, 5/14 (times and location TBD)
4. Document when you are not able to get your breaks! In "MyTime," select "add clocking" and enter appropriate code ("B1" = 1st missed 15-min break; "B2" = 2nd missed 15-min break; "B3" = 3rd missed 15-min break; "NL" = no lunch), or do this in Badge Reader.



For more information, including full copies of the MNA and Employer initial proposals, please go to the negotiations page of the MNA website.

All Union and Employer proposals and proposal summaries can be found here by the end of the next business day:

<https://mnnurses.org/news/2019-negotiations/>