

Minnesota Nurses Association – North Memorial
2019 Negotiations

_____ Proposal

May 7, 2019

Time Delivered: 12:02p

MNA Proposal to North Memorial

The Union offers the following Package Proposal:

- Union withdraws Union Proposal No. 27
- Union withdraws Union Proposal No. 28
- Employer withdraws Employer Proposal No. 2
- Employer withdraws Employer Proposal No. 12

The Union reserves the right to amend, add, delete, or withdraw without prejudice any and all proposals submitted. The Union also reserves the right to submit future amended, revised or new proposals. Said proposals shall not be used in an Administrative Hearing or Arbitration as evidence of interpretation or intent if the proposal is withdrawn by the Union.