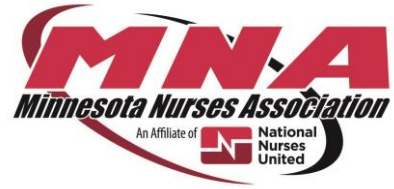




## MNA NURSES RAISING STANDARDS TOGETHER



May 6, 2019

## Picket: May 29 from 1pm to 5pm!

Once again, Methodist nurses flexed their muscle by coming to open bargaining and packing the room. This showed management that nurses support their bargaining team, care about Workplace Violence, and care about getting more Designated Resources Nurses (DRNs) that are not immediately pulled.

Your attendance led to a tentative agreement on a package deal where nurses who get a partial or total vacation denial can replace themselves with another nurse in overtime up to 12 hours in 4-hour increments per posted schedule. Additionally, the employer committed to managing the DRNs differently. The goal of this agreement is to maximize DRNs. The new language stipulates that DRNs can only be pulled if the following conditions are met: the unit is short staffed; the hospital is experiencing high acuity or intensity; the unit is closed or EC, ORs, and procedural areas are holding patients for an excessive amount of time. The other goal of the agreement is to generate data that allows the parties to assess why the DRNs are pulled in order to maximize the DRN role. Lastly, an agreement was reached so nurses will be paid for all hours worked on a holiday!

The Negotiation Team also shared a presentation with the hospital to show that nurses' raises haven't kept up with inflation and that Health Partners and Park Nicollet have been financially successful.

In response, the hospital gave a presentation that was meant to be an overview of the financial health of Methodist/Health Partners and showed how tight their "profits" are. Instead, it seemed to be filled with misleading numbers and questionable descriptions of their charitable giving.

While significant progress was made and you have some wins at the table, the fight is not over. We must negotiate wages next week. Lastly, the hospital has an insufficient proposal regarding Workplace Violence. The Negotiation Team is pressing the hospital to pay nurses for 72 hours of paid time off for injuries related to Workplace Violence. In preparation for a subpar offer on wages, the bargaining team and the nurses in attendance agreed that the only way to get management to offer fair wages is to have an informational picket. Should this definitely be necessary, the picket will be held on Wednesday, May 29 from 1pm to 5pm in front of Methodist Hospital on Excelsior Blvd.

While we will have picket commitment cards for nurses to sign later this week and indicate the time you are available (can you dedicate an hour?) you should also let your CAT leader know or contact your MNA organizer at [Joel.VanHorn@mnnurses.org](mailto:Joel.VanHorn@mnnurses.org) and let Joel know that you will be picketing and what time you will be there.

***Do nurses deserve a contract that recognizes the nursing judgment that they provide every day while caring for patients who entrust them with their care?***

***For more information, please go to the negotiations page of the MNA website.***

***All Union and Employer proposals and proposal summaries can be found here by the end of the next business day: <https://mnnurses.org/news/2019-negotiations/>***

### Upcoming Actions & Events:

1. Read Your Email Updates and Text Messages.
2. Attend the Nurse Appreciation Day/Bargaining Update Drop-In Meetings on Tuesday, May 7 from 1:30pm-6pm and Thursday, May 9 from 7:30am-11:30am, and 1:30pm-6pm.
3. Build power in your facility by joining the Communication Action Team.