

Minnesota Nurses Association – Children's
2019 Negotiations
Union Package Proposal
May 3 2019
Time Delivered: ~~12:00~~ 2:00 pm

MNA Package Proposal to Children's

The Union offers the following package proposal:

1. The Employer accepts Union Proposal 1, modified as follows:

Effective January 1, 2021, nurses who have confirmed work agreements for twelve (12) hour shifts shall not be required to work more than every third weekend (Saturday and Sunday).

2. The Union accepts Employer 8 as appears in the employer package proposal of 12:20 pm on May 3

Rejected 4:35 pm
5/3/19

The Union reserves the right to amend, add, delete, or withdraw without prejudice any and all proposals submitted. The Union also reserves the right to submit future amended, revised or new proposals. Said proposals shall not be used in an Administrative Hearing or Arbitration as evidence of interpretation or intent if the proposal is withdrawn by the Union.

Minnesota Nurses Association – Children's
2019 Negotiations
Union Package Proposal
May 3rd, 2019
Time Delivered: 7:47 pm

MNA Package Proposal to Children's

The Union offers the following package proposal:

Union Accepts Employer 1, Certifications (as presented on 4:34 pm on 5/3/19 with subsection numbers 4 and 5 struck)

Union Accepts Employer 5, Mandatory Low Need Days (as modified in the union package of proposal of 4/18)

Union Accepts Employer 8, Assessment Period (as it appears in the Employer handout of 4:36 pm on 5/3/19)

Union Withdraws Proposal 8, Discipline

Union Accepts Employer 6, Transfer Period (as it appears in the Employer Handout of 4:36 pm)

Employer Accepts Union Proposal 11, Access of Union Representatives

Employer Accepts Union Proposal 3, Vacations ✓

Employer Accepts, Union Proposal 10, Physical Violence and Verbal Abuse ✓

Employer Accepts Union Proposal 1, Scheduling (as modified by the employer in the package proposal of 12:14 pm on 5/3/19) ✓

Employer Withdraws Employer 3, (Flex Time Maximum Balance) ✓

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