



MNA NURSES RAISING STANDARDS TOGETHER



Bargaining Summary Day 6 Thursday, May 2, 2019 *Gone in 59 minutes*

Your MNA Bargaining Team met with Fairview management for our sixth bargaining session today. We started the day with management providing us with their counter to our workplace violence proposal. Their counter offer was nearly identical to their offer on Tuesday with little movement despite telling us that they had “really pushed themselves.”



In their response, Fairview refused to include any language that provides all nurses face-to-face workplace violence education nor compensated nurses that are victims of workplace violence. Instead, they told us that their guidelines are highly developed and consistent with legal requirements. Also, they said sick leave needs to be utilized and designed to bridge any gaps until worker’s compensation kicks in.

We do not think it is enough to encourage a nurse to go to occupational health when they are hurt at work to seek out their own debrief. We do not think it is ENOUGH to keep nurses safe at work!

Throughout the day, we offered package proposals that attempted to address their needs in exchange for proposals that nurses have told us are a priority—including education and staffing grid review language. The Hospital offered uneven trades in exchange. **We continue to tell management that nurses want to move the contract forward, but we will not take concessions on our hard-earned quality contract.**

After all of this, we decided it was time to act and invite nurses to join in, to demonstrate to them that our proposals are important to us and we need management to do more. This is our sixth session and it appears that Fairview has not heard us.

Nurses deserve more. More on workplace violence. More on education. More on staffing grids. More to raise the standard and make Fairview the employer we believe it can be.

After spending less than in an hour in actual negotiations today, it is clear that we need to push Fairview to do the right thing.

For more information, please go to the negotiations page of the MNA website. All Union and Employer proposals and proposal summaries can be found here by the end of the next business day: <https://mnnurses.org/news/2019-negotiations/>

Your contract expires in 28 days! If you do not show up, you will lose.

Join us at bargaining on MAY 15th to show management that nurses deserve more!

8:30 AM at the Bloomington DoubleTree Hotel, Plaza Room 1