

*Fairview Southdale Hospital and the University of Minnesota Medical Center, Fairview –
West Bank – Scheduling Counterproposal
April 23, 2019*

The Hospitals will agree to the following modifications to Section 3 C – Scheduling.

C. Scheduling:

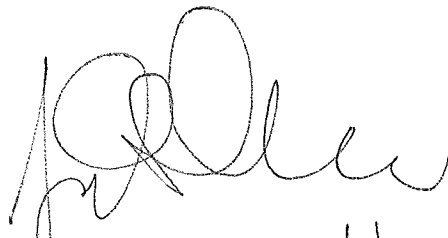
3. Normally there shall be at least twelve (12) hours between assigned shifts (days, evenings, or nights), except on days prior to scheduled days off. Nurses working twelve (12) hour rotating shifts shall normally be afforded at least twenty-four (24) hours between start times when rotating between shifts.

5. Except for holiday schedules or on call requirements, nurses shall normally not be scheduled to work more than seven (7) five (5) consecutive days without the nurse's consent.

8. Except for holiday schedules or on-call requirements, the Hospital will not schedule a nurse to work more than three (3) consecutive calendar days of twelve (12) hour shifts without the consent of the nurse. Nurses working three (3) consecutive twelve (12) hour shifts shall not normally be scheduled for an additional eight (8) hours shift on the day immediately preceding or immediately following such consecutive twelve (12) hours shifts.

TA
4/30/19

Cassidy Fagan
MNA Labor Relation Spec.


Fairview Health Services