

Minnesota Nurses Association – North Memorial
2019 Negotiations
Fifth Proposal
April 16, 2019
Time Delivered: _____

MNA Proposal to North Memorial

The Union offers the following package proposal:

- Employer accepts Union Proposal No. 31
- Union accepts Employer Proposal No. 3, as delivered at 9:51am on April 16, 2019.

The Union reserves the right to amend, add, delete, or withdraw without prejudice any and all proposals submitted. The Union also reserves the right to submit future amended, revised or new proposals. Said proposals shall not be used in an Administrative Hearing or Arbitration as evidence of interpretation or intent if the proposal is withdrawn by the Union.