

Level 9:43e
4/16/19

North Memorial Health | MNA
2019 Negotiations

April 16, 2019

PACKAGE PROPOSAL

U-35. The Letters of Understanding would remain appended to the contract document.

U-6. The Employer is agreeable to modifying Article 9(B) as follows:

B. Recognition of Prior Experience:

Upon the employment by the Employer of a nurse who has had prior experience as a professional nurse (including prior experience as a professional nurse outside of the United States), either in some other hospital or during a period of prior employment in the Hospital, the Employer will review and evaluate the experience and qualifications of such nurse and assign such credit as the Employer deems reasonable to the previous experience of the nurse. For the purpose of classification of the nurse relating to salary, this credit will be considered as the equivalent of employment in the Hospital.

ER-11. The parties would TA ER-11 as part of this package.