

Rev 8:44  
4/16/19

North Memorial Health | MNA  
2019 Negotiations

April 16, 2019

PACKAGE PROPOSAL

U-14. The Employer is agreeable to the following as part of this package. Modify the relevant paragraph D in Article 15 (under the heading, *Current North Memorial Part-Time and Casual RNs*) as follows with the rest of this section remaining the same.

D. ~~The hourly rate of pay for pre-scheduled CNI shifts is forty-seven dollars and fifty cents (\$47.50). The hourly rate of pay for unscheduled CNI shifts is forty-five dollars (\$45.00).~~ The hourly rate of pay for pre-scheduled CNI shifts and for unscheduled CNI shifts is sixty dollars (\$60.00). Differentials for weekends, evenings, nights, and charge duty will be paid in addition to this hourly rate.

U-13. The Employer is agreeable to the following as part of this package. Modify the relevant paragraph B-7 in Article 15 (under the heading, *Registered Nurses Who Agree to Participate in the SVSS Program*) as follows with the rest of this section remaining the same.

7. Will be paid at the hourly rate of ~~forty dollars (\$40)~~ fifty-five (\$55) dollars per hour plus differentials for evening or night shifts as in the Section related to Shift Differential.

U-20. The Employer is agreeable to U-20 involving Article 21(Q) of the contract as part of this package with the mutual understanding and agreement that seniority does *not* matter within #1 Agency / Pool / Travelers.

U-1. The Union drops or withdraws U-1 as part of this package.

U-23. The Union drops or withdraws U-23 as part of this package.

U-31. The Union drops or withdraws U-31 as part of this package.