

North Memorial Health | MNA
2019 Negotiations

April 16, 2019

PACKAGE PROPOSAL

U-14. The Employer is agreeable to the following as part of this package. Modify the relevant paragraph D in Article 15 (under the heading, *Current North Memorial Part-Time and Casual RNs*) as follows with the rest of this section remaining the same.

D. ~~The hourly rate of pay for pre-scheduled CNI shifts is forty seven dollars and fifty cents (\$47.50). The hourly rate of pay for unscheduled CNI shifts is forty five dollars (\$45.00).~~ The hourly rate of pay for pre-scheduled CNI shifts and for unscheduled CNI shifts is sixty dollars (\$60.00). Differentials for weekends, evenings, nights, and charge duty will be paid in addition to this hourly rate.

U-19. The Union drops or withdraws U-19 as part of this package.

ER-3. The Union agrees to the following. Add the following as a new paragraph #7 under Article 11(A), CPT Requirements:

7. A shift for which a casual part-time (CPT) nurse received a capacity bonus under Article 14 of this Agreement shall not count towards the minimum work requirements for the CPT nurse set forth in this Article 11. A CPT nurse must meet all requirements set forth in this Article 11 without including or counting shifts for which the CPT nurse received a capacity bonus.

Also, modify the last paragraph of #11(A) as follows:

CPT RNs who have not met their work agreement for the previous four- (4) week schedule will not be eligible for any CNI shift or capacity bonus shift.