

Rev'd 9:50a  
4/16/19

North Memorial Health | MNA  
2019 Negotiations

April 16, 2019

Employer Language for ER-1

Modify Article 2(A) as follows:

A. Payroll Dues Deduction:

The From June 1, 2019, through May 31, 2022, the Hospital agrees to deduct payments required by this Section from the salary of each nurse who has executed the dues and fees authorization card which has been agreed upon by the Hospital and the Minnesota Nurses Association. Deductions shall be based upon the amounts certified as correct from time to time by the Association and shall be made, continued, and terminated in accordance with the terms of said authorization card. Withheld amounts will be forwarded to the designated Association office for each calendar month by the tenth of the calendar month following the actual withholding, together with a record of the amount and those for whom deductions have been made. The Hospital's obligation to continue to deduct Union dues and service fees, as provided for above, shall terminate as of June 1, 2022, unless the Association and the Hospital mutually agree in writing to continue the current Collective Bargaining Agreement beyond that date. The Association will hold the Hospital harmless from any dispute with a nurse concerning deductions made.