

Rec'd 9:40am  
4/14/19

North Memorial Health | MNA  
2019 Negotiations

April 16, 2019

Counter-Proposal to U-3

U-3. The Employer is agreeable to adding a new Article 5(A) paragraph #7 as follows with this fully resolving and closing-out U-3.

7. A nurse shall not serve in the preceptor role unless the nurse has one (1) year of nursing experience. In the event that a unit is lacking nurses with sufficient experience who are interested in serving as preceptor, the Hospital and the Association will work together to address the situation.