

April 24, 2019

Professional Distinction

Personal Dignity

Patient Advocacy

Mark Nordby
Director of Employee and Labor Relations
Park Nicollet-Methodist Hospital
6500 Excelsior Blvd
Saint Louis Park, MN 55426

VIA USPS and E-Mail: Mark.Nordby@ParkNicollet.com

Dear Mr. Nordby:

With the end of our fourth bargaining session on April 15, 2019 and only two sessions remaining, it appears that we have a significant number of proposals outstanding. As has been stated before, we continue to look forward to productive negotiations and hope that we can come to a timely conclusion. However, the limited dates remaining do not appear sufficient to fully discuss the issues and reach an agreement that works for both the nurses and Park Nicollet Methodist Hospital.

Therefore, the Minnesota Nurses Association (the Union) proposes the addition of three bargaining sessions. We are available Wednesday, May 8, 2019, Monday, May 13, 2019, Monday, May 20, 2019, and Tuesday, May 21, 2019. The Union is particularly conscientious about the need for Negotiating Committee members to have dates scheduled as far in advance as possible, since our members' schedules are set far in advance and they need to be able to plan accordingly. If the parties are able reach an agreement prior to any of these dates, then we can cancel.

Please let me know your availability and we will proceed with making the appropriate arrangements with the Delta Hotel by Marriot —Minneapolis Northeast.

Sincerely,

Eric Tronnes
Labor Relations Specialist

CC: MNA Negotiating Team
Joel Van Horn MNA Organizer
Travis Thibodeau, MNA Organizer
Scott Kleckner, MNA Labor Relations Specialist
Tom Poulos, MNA Director of Labor Relations
Karlton Scott, MNA Director of Organizing
Paul Zech, Felhaber Larson Law Firm

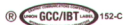
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