



Minnesota Nurses Association  
2019 Negotiations  
Fairview Health Services  
April 23, 2019  
Time: \_\_\_\_\_

## PACKAGE PROPOSAL

The Minnesota Nurses Association offers the following package proposal:

The Union will drop Union Proposals 6, 13 and 14, if the Employer drops Employer Proposals 13 and 16.

*Minnesota Nurses Association reserves the right to propose language, "clean up," and to agree to make technical corrections during the contract drafting process. Minnesota Nurses Association reserves the right to add, subtract, or modify its proposals and the right to make counter-proposals regarding any proposal submitted by the Employer.*