

*Fairview Southdale Hospital and the University of Minnesota Medical Center, Fairview –  
West Bank Package Proposal – Mandatory Low Need  
April 23, 2019*

The Hospitals will agree to modify the first paragraph of its proposal #8 on Section 14 D – Mandatory Low Need Days from four low need days to three low need days provided the Union drops its proposal #9.

***Section 14 D - Mandatory Low-Need Days:***

*No regularly scheduled ~~part-time~~ nurse shall be required by the Hospital to take more than three (3) ~~two (2)~~ low-need days per Contract year (24 ~~16~~ hours). If the least senior ~~part-time~~ nurse on a particular unit and shift has been assigned three (3) ~~two (2)~~ low-need days, the next least senior ~~part-time~~ nurse scheduled for the particular unit and shift may be assigned the low-need day. In any case, the total of low-need days under Part D of this provision shall not exceed three (3) ~~two (2)~~ per Contract year for any regularly scheduled ~~part-time~~ nurse.*