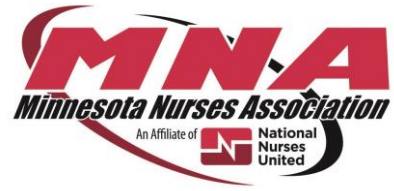




MNA NURSES RAISING STANDARDS TOGETHER



Bargaining Summary Day 4 Tuesday, April 23, 2019



Nearly 100 MNA nurses from Fairview Riverside and Southdale packed the room at bargaining this morning to help kickoff the fourth session! Members enthusiastically voiced their support for MNA proposals on workplace violence prevention, improved educational standards, paid family leave, break nurses, and wages that keep up with inflation. Nurses from both hospitals showed the employer you are engaged and ready to act for the contract changes you deserve!

Your nurse team came ready with several counterproposals aimed at finding compromise and raising workplace standards, while the employer continued to push for concessions. A tentative agreement was reached on a scheduling proposal that would provide some consistency in schedules for day/night rotations.

To end the day, management stated that they think there may be some room to reach agreement on nurse's workplace violence proposal and agreed to schedule a seventh bargaining date for May 15. Although management has yet to offer anything in writing, we remain optimistic that they will come back to the table with real responses in the next session.

Nurses showed their power today by showing up, but the work is not over! Your presence proved to the employer that nurses are serious! We need to continue to show them that nurses will fight for a strong contract.

ACT TODAY and KEEP THE PRESSURE ON Fairview!

If you couldn't make it out today, show your support by leaving a voicemail with Fairview's Chief Nursing Executive Laura Reed at (612) 672-6455. Tell her that you support MNA's education proposal!

Suggested Message: It is unsafe for my patients for me to do LMS lessons during my shift, when I am unable to retain the info. If LMS trainings are a priority, we need dedicated time to do them. Support MNA's education proposals so that I can be the best nurse I can be for Fairview and my patients.

Upcoming Actions & Events:

1. Read Your Email Updates
2. Attend All Member Meetings:

Southdale All Nurse Meetings

Wednesday April 24, May 1
Sunnhet Room Drop in anytime
7:30 – 8:30 AM
10:30 AM – 2:30 PM
3:30 – 7:30 PM

Riverside All Nurse Meetings

Thursday, April 25
7:30 – 8:30 AM (Dining Room F)
11:00 AM – 2:30 PM (C2030)
2:30 PM – 7:30 PM (ED Conference Room)

Wednesday, May 1
Brennan Center
7:30 – 8:30 AM
10:30 AM – 2:30 PM
3:30 – 6:00 PM
6:00 – 7:30 PM (Dining Room B)

3. Wear Red Tuesdays! Show your solidarity by wearing red on bargaining dates: Tuesday, April 30 & Thursday, May 2, Wednesday, May 15
4. Build power in your facility by joining the Communication Action Team

For more information, please go to the negotiations page of the MNA website. All Union and Employer proposals and proposal summaries can be found here by the end of the next business day: <https://mnnurses.org/news/2019-negotiations/>