



MNA NURSES RAISING STANDARDS TOGETHER



April 18, 2019

Bargaining Summary – Day 4

We met with the employer today, and today's highlights include:

- We provided Children's a package proposal that gives nurses the ability to have more vacation time per shift in exchange for providing Children's more flexibility on mandatory low needs.
- There was discussion and questions around certifications. We've countered to add their ANCC list to our current list of certifications in Appendix B of the contract. This counterproposal keeps patients at the forefront and meets the needs of Children's and nurses.
- Children's, while jovial, provided two counter proposal packages that would have us give a lot away without significant movement on your priorities. We, and you, should expect this show to continue throughout negotiations. No tentative agreements were made today.
- **We will be asking for more bargaining dates, but you should also expect that Children's will likely provide us a take it or leave it offer on May 9 that will not meet the needs of you and your patients.**
- Children's may try to divide us by saying they think their offer is fair. We are working hard to advocate on your behalf. If we receive an acceptable, fair offer, we will take it to a vote!
- **To continue our priority of transparency and showing our power, we encourage you to come-and-go to observe negotiations with Children's management on Tuesday, April 23 between 8:30 a.m. until 5 p.m. but could go longer. Location: Marriot Renaissance, 5500 American Ave Blvd W, Bloomington. If you'd like to observe, please RSVP with the time you'll arrive to our Organizer, Laura Hundt at Laura.Hundt@mnnurses.org**

Upcoming Actions & Events:

1. Read Your email updates
2. **Complete a vacation card. Get from your stewards/CAT member.**
3. **Attend All Member Meetings**
 - **Mpls May 1, 6 a.m. – 3 p.m. Cafeteria**
 - **St. Paul May 1, 7-11:30 a.m. GV4057; 11:30-3 p.m. Cafeteria**
4. Build power in your facility by joining the Communication Action Team.
5. Stand in solidarity with Union Hotel workers at their May 1st March, 4:30 p.m. Peavy Plaza, Minneapolis

All Union and Employer proposals and proposal summaries can be found here by the end of the next business day:

<https://mnnurses.org/news/2019-negotiations/2019-negotiations-childrens-hospitals-documents/>