



MNA NURSES RAISING STANDARDS TOGETHER



April 17, 2019

Bargaining Summary

“We hear you...and we’re not interested.” -Healtheast Management.

Today, the Healtheast Negotiations Team was at the bargaining table with management. The heavy rain and traffic couldn’t keep us away from standing up for our nurses! At the last negotiation session, management said “We do a good job of dialoging, sharing concerns, working together to assess staffing. We don’t believe we need this language in the contract.” When speaking of staffing issues and unit closure language, the Negotiation Team spoke for an hour and a half sharing the staffing nightmares you all shared with us. While nurses were sharing this gut-wrenching testimony, management sat stoically.

Management wanted to “digest” the information they were given and caucused at 11:30 am. Shortly after, Maria Raines returned to the table to inform St. Joseph’s Chairs that they were creating yet another staffing nightmare by opening up the new accordion unit which has not been adequately staffed or even stocked with proper supplies yet, including not having a crash cart!

It wasn’t until nearly 3:00 pm before management returned to the table to discuss the issues we brought forward. Repeatedly management turned down every staffing proposal we discussed, stating that they are not interested in putting the language in the contract. It was clear that although management claims to have listened to the nurses’ concerns, they are not interested in collaborating on a plan to address those concerns.

The next bargaining session will be Wednesday, April 24. We need nurses to show up and show management that staffing and safety issues are important and nurses are willing to stand up together to get protections in their contracts. If you can make it to the Negotiations Table either to speak or as support, reach out to one of your site co-chairs or to Healtheast Organizer, Julie Anderson at 651-252-5693.

Upcoming Actions & Events:

1. Read Your Email Updates
2. Attend All Member Happy Hour on 4/25 at Crooked Pint in Maplewood
3. Build power in your facility by joining the Communication Action Team
4. Wear RED on bargaining days to show support to the Negotiations Team

Upcoming sessions:

April 24 (Let’s pack the room!!)

May 2, 8

Will you stand up with your fellow nurses and come to negotiations on Wednesday, 4/24?

All Union and Employer proposals and proposal summaries can be found here by the end of the next business day:

<https://mnnurses.org/news/2019-negotiations/>