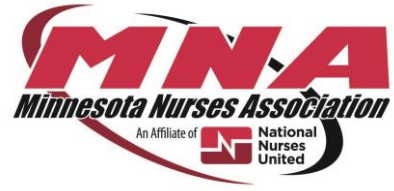




MNA NURSES RAISING STANDARDS TOGETHER



April 16, 2019

Bargaining Summary

Your MNA Negotiating Team met with the employer today for the fourth of six scheduled bargaining sessions. The day started with North Nurses packing the negotiations room to stand in solidarity with the Negotiating Team! Five of those nurses (Molly Foss-W6, Rachel Gaffney-W2, Gabriela Munoz Meza-Float, Bridget Gavin-W6, Eric Siverling-Float) made powerful statements to Management addressing our proposals at the table including breaks, mandatory education, and grid language. As the nurses were leaving the room, each one placed a Kit-Kat bar on the table in front of Management with a demand to “give us a break.”

Today's highlights include:

- Management is still pushing its proposals to limit shift giveaways, increase mandatory low need hours and remove the contractual incentive for nurses to get breaks (the “double pay penalty”). Management is refusing to acknowledge the real problems we’re facing around missed breaks, scheduling, staffing, vacation, etc.
- While we attempted to make progress by exchanging proposals on some easier items, unfortunately, we have had no movement from the Employer on our vacation proposal, our mandatory education proposal, our break proposal or many other of our proposals that you have told us are important. The Employer has not yet responded to any of our economic proposals or made a wage offer.

Do nurses deserve a contract that recognizes the nursing judgment that they provide every day while caring for patients who entrust them with their care?

For more information, including full copies of the MNA and Employer initial proposals, please go to the negotiations page of the MNA website.

Upcoming Actions & Events:

1. Read Your Email Updates
2. Look for details about upcoming All Member meetings
3. Build power in your facility by joining the Communication Action Team
4. Show support by wearing red for our next bargaining sessions – Tuesday April 30th!
5. Document when you are not able to get your breaks! In “MyTime,” select “add clocking” and enter appropriate code (“B1” = 1st missed 15-min break; “B2” = 2nd missed 15-min break; “B3” = 3rd missed 15-min break; “NL” = no lunch), or do this in Badge Reader

All Union and Employer proposals and proposal summaries can be found here by the end of the next business day:

<https://mnnurses.org/news/2019-negotiations/>