



MNA NURSES RAISING STANDARDS TOGETHER



Tuesday, April 16, 2019 - Bargaining Summary



Bargaining day three started with four courageous MNA Fairview nurses coming to share their moving stories of workplace violence with management. Their stories touched on their lack of training to deal with dangerous situations, no consistency in the debrief process and the financial hardships nurses face when injured on the job. These nurses gave detailed accounts of their assaults and the ongoing personal impact of their experiences.

Nurses Ask	Management Response: "Not Interested" in contract change
Workplace Violence Prevention Training for nurses on all units	"We want to make sure the contract is not going to limit our ability to respond"
Scheduling Mandatory Education	"not interested" "it is the nurses' responsibility"
Break Nurse available for all units	"if nurses can't figure out the best time to take a break, charge could get involved" "as last resort management can make individualized plan"
Improve Grid Review Process	"our process is not broken; we think it works well"

Once again, management stressed the need for collaboration on addressing workplace violence prevention but did nothing to offer concrete actions to keep nurses safe at work. They insisted that they had done "tremendous amount on workplace violence" and continued to focus on enhancing an existing committee.

When pressed, Fairview's lead negotiator, John Erickson, provided responses on all MNA's non-economic proposals but first commented that, "Your contract is full and rich and there aren't a lot of areas that aren't addressed well."

For more information, please go to the negotiations page of the MNA website All Union and Employer proposals and proposal summaries can be found here by the end of the next business day: <https://mnnurses.org/news/2019-negotiations/>

Upcoming Actions & Events:

1. Read Your Email Updates
2. Attend All Member Meetings

Southdale All Nurse Meeting

Wednesdays April 17, 24
Sunnhet Room
Drop in anytime 7:30 – 8:30 AM
10:30 AM – 2:30 PM
3:30 – 7:30 PM

Riverside All Nurse Meeting

Wednesdays April 18, 25
Location TBD
Drop in anytime
7:30am-8:30am (Brennan Center)
10:30am-1:30pm (Brennan Center)
2:00pm-3:00pm (Dining Room F)
3:30-5:30pm (Dining Room B)
5:30pm-7:30pm (C2030)

3. Wear Red Tuesdays!

Show your solidarity by wearing red on bargaining dates:
Tuesdays, April 16, 23, 30
Thursday, May 2

4. Build power in your facility by joining the Communication Action Team