

*Fairview Southdale Hospital and the University of Minnesota Medical Center, Fairview –
West Bank Package Counterproposal*

April 16, 2019

The Hospitals will agree to the following modification on Section 4 F – Confirmation of Work Agreement provided the Union agrees to the Hospitals' proposals #1 and #6.

The Hospital shall provide the nurse with written confirmation of the nurse's employment understanding. This confirmation shall include her or his salary and increment level, including the credit assigned for such prior work experience, the number of hours per payroll period for which the nurse is being employed, and shift rotation to which the nurse will be assigned. This confirmed employment understanding shall not be changed without consent of the nurse and the Hospital shall provide the nurse with written/electronic confirmation of any change in the nurse's employment as outlined above within thirty (30) days.