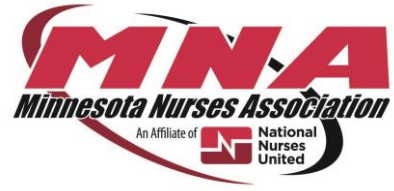




MNA NURSES RAISING STANDARDS TOGETHER



April 15, 2019

Bargaining Summary - Day 4

The Hospital still has not provided the Union a counter to our DRN or Workplace Violence proposals. The Hospital has indicated over the last two weeks that they would have a counter proposal on these two issues, but have yet to put anything in writing. The Hospital's comments indicate that your proposals on DRN and Workplace Violence are not supported by you.

It is now up to you to have your voice heard and attend the next bargaining session and tell management that DRN and Workplace Violence ARE issues that need to be addressed in the contract.

Your presence is needed. If no one shows up, you lose.

The Hospital did provide a counter proposal on some of our issues and we ended the day with a counter in return. Here is a summary of the counter proposals we made at the end of the day.

- Two TAs on minor issues were completed
- Allow nurses to find coverage for denied vacation shifts, even if 4 hours of the shift is at OT
- Agreed to the Employer's time limitation on internal transfers if they add reasonable exceptions and increase the education tuition reimbursement by \$600
- If the Employer drops their proposal to not allow nurses to transfer who have a written warning discipline, the Union will drop its helping hand proposal

Please log into the MNA website for more details.

Do nurses deserve a contract that recognizes the nursing judgment that they provide every day while caring for patients who entrust them with their care?

For more information, please go to the negotiations page of the MNA website.

All Union and Employer proposals and proposal summaries can be found here by the end of the next business day: <https://mnnurses.org/news/2019-negotiations/>

Upcoming Actions & Events:

1. Attend the next bargaining session on **April 29, 2019** at Delta Hotel
1330 Industrial Blvd NE
Minneapolis, MN 55413
2. Attend one of the next All Member Meetings on **Tuesday, April 16, 2019.**
3. Work with your CAT members to talk to your coworkers about how management is ignoring the issues that are important.