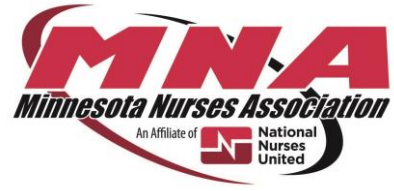




## MNA NURSES RAISING STANDARDS TOGETHER



April 9, 2019

### Bargaining Summary

Your MNA Negotiating Team met with the employer today for the third of six scheduled bargaining sessions. We started the day by refuting the employer's assertion that 96% of the time North nurses get their breaks, which we know is not the case.

#### Today's highlights include:

1. We provided the employer with a lot of data from last year's Break Survey, including:
  - 93% of nurses report missing an unpaid meal break
  - 97% of nurses report missing a paid 15-minute break
  - 97% of nurses report that when they did get a break, it was interrupted

The Hospital dismissed our information as "subjective and unscientific." They did not provide any other relevant information.

2. We presented a package proposal that addresses several proposals from both parties in hopes that it would move negotiations forward. The Employer did not make a written response but told us at the end of the day that they were still reviewing our package.

3. The Employer has either not responded to or has not provided requested information on 21 of our nurse proposals.

4. Although we are halfway through our scheduled sessions, North has yet to indicate their position regarding our economic items, including wages.

***Do nurses deserve a contract that recognizes the nursing judgment that they provide every day while caring for patients who entrust them with their care?***

***For more information, including full copies of the MNA and Employer initial proposals, please go to the negotiations page of the MNA website.***

#### Upcoming Actions & Events:

1. Read Your Email Updates.
2. Attend an All Member Meeting on Thursday, April 11<sup>th</sup>, times & locations are:  
  
0630-1100 (ABR),  
  
1100-1300 (Sunrise),  
  
1400-1500 (ABR).
3. Build power in your facility by joining the Communication Action Team.
4. Show support by wearing red for our next bargaining session – Tuesday, April 16<sup>th</sup>!
5. Attend the Solidarity Summit this Saturday, April 13<sup>th</sup>.

All Union and Employer proposals and proposal summaries can be found here by the end of the next business day:

<https://mnnurses.org/news/2019-negotiations/>