



**Methodist Hospital and Minnesota Nurses Association Tentative Agreement  
4/02/2019**

DEFINITIONS

The term "agency nurse" applies to any nurse who is employed by an outside agency utilized by the hospital to fill in for day to day emergent needs.

The term "traveling nurse" applies to any nurse who is employed by an outside company and is contracted by the hospital over a predetermined period of time.

Methodist Hospital

Signature

 4-8-19

Minnesota Nurses Association

Signature

 4.8.2019