



**Methodist Hospital and Minnesota Nurses Association Tentative Agreement
4/02/2019**

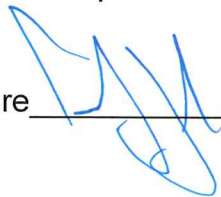
- d. For clarification purposes only, modify the first paragraph of Article 7 (Rotation and Shift of Choice) to reflect total seniority hours required (20,800) to be eligible to request shift of choice.

Article 7 ROTATION AND SHIFT OF CHOICE:

Nurses with ten (10) or more years of seniority (20,800 hours) as defined in Section 14 will be afforded the opportunity to work a permanent shift assignment of the nurse's choice subject to the need to provide proper staffing on all shifts. In order to provide greater opportunities for nurses to select a shift of choice, the Hospital will create more straight shifts. The parties recognize that complete implementation of this provision will need to be phased in, and the period of implementation will be governed by the following:

Methodist Hospital

Signature

 4-8-19

Minnesota Nurses Association

Signature

 4-5-2019