



**Methodist Hospital and Minnesota Nurses Association Tentative Agreement
4/02/2019**

Article 4, Section P Longevity Bonus:

Each June 1st, for all full time and part time Registered Nurses with twenty (20) or more calendar years of service as of June 1st, a bonus payment will be determined. The bonus will be calculated based on the previous six (6) months authorized hours as follows:

- 20-24 calendar years \$1500.00 prorated for FTE status
- 25-29 calendar years \$2000.00 prorated for FTE status
- 30-34 calendar years \$2500.00 prorated for FTE status
- 35-39 calendar years \$3000.00 prorated for FTE status
- 40+ calendar years \$3500.00 prorated for FTE status

For all on-call (casual) and per diem nurses with twenty (20) or more calendar years of service as of June 1st, a bonus payment will be determined. The bonus will be calculated based on all hours worked in the previous six (6) months and calculated as follows:

Average hours worked is between .8-1.0 FTE = \$300 bonus

Average hours worked is between .6-.8 FTE = \$200 bonus


Average hours worked is between .4-.6 FTE = \$100 bonus

A Average hours worked is .4 = \$50 bonus

Effective June 1, 2005, the longevity bonus shall be calculated based upon the nurse's actual hours worked, including scheduled time off (not including sick leave) or the nurse's authorized hours, whichever is greater


Methodist

Signature

 4-8-19

Minnesota Nurses Association

Signature

 4.8.2019