



MNA NURSES RAISING STANDARDS TOGETHER



April 8, 2019

Bargaining Summary – Day Two

We met with the employer today, highlights include:

- We brought many examples of flex time denials to Children's. **Children's responded by declaring nurses get 80%+ of the flex time approved.**
- We talked about our proposal for a fair vacation formula that makes sure nurses are getting vacation. Our proposal reflects the formula currently used by Children's. Children's management wants to continue to control this process without agreeing to clear contract language.
- We are discussing and clarifying to Children's that we'd like to see per diems and casuals get the ability to use their seniority when applying to and being awarded job positions. Children's did not come back with a response.
- Children's management claimed they are doing all they can to move 12-hour nurses who'd like to go to every third weekend, yet they continue their practice of hiring 12-hour nurses for every other weekend. When your bargaining team brought this up, Children's had no response.
- **We have provided contract language for our 31 total proposals to make negotiations as productive as possible. Children's has not provided any actual contract language for their proposals or made any counter proposals. Our expectation is this will change in our next session.**

REMEMBER TO WEAR **RED** EACH BARGAINING DAY!

APRIL 11; APRIL 18; APRIL 23; MAY 9

For complete proposals and more information, please go to
<https://mnnurses.org/news/2019-negotiations/2019-negotiations-childrens-hospitals-documents/>

Upcoming Actions & Events:

1. Read Your Email Updates
2. **Attend All Member Meetings**
 - **Mpls April 16**
6 a.m. – 1 p.m.
Cafeteria
 - **StP April 16**
7 a.m. – 1 p.m.
GV4057
3. Build power in your facility by joining the Communication Action Team. Contact Laura.Hundt@mnnurses.org
4. Move the campaign forward and come to the Solidarity Summit Saturday, April 13
10 a.m. – 12 p.m. MNA Office 345 Randolph Ave, #200 St. Paul

All Union and Employer proposals and proposal summaries can be found here by the end of the next business day:

<https://mnnurses.org/news/2019-negotiations/>