



MNA NURSES RAISING STANDARDS TOGETHER



April 3, 2019

Bargaining Summary

Your HealthEast Negotiation Team members were at the table again today discussing the future of your contract. So far communications have continued to be collaborative, albeit slow moving. We were able to come to two tentative agreements and made progress toward some others.

There are still areas that will need work. While management has tried to frame some of their proposals as “just clarification”, the negotiation team clarified that material changes in the terms and conditions of employment to the detriment of nurses is a concession. Management continued to push for more mandatory low need days without being able to show a documented need.

No economic proposals have been settled at this time. HealthEast management has made clear that “a dollar is a dollar and what you put into one costly thing, you must take out of another”. Do you think the cost that was prematurely put into Smart Square, may be reflected in the “savings” management would like to see in your contract?

Come to the All Member meetings on 4/11 to learn more and express your thoughts and concerns.

The next bargaining session will be Wednesday, April 17.

Do you think that increasing mandatory low need days and extending them to nurses who previously were exempt is a more equitable process?

Upcoming Actions & Events:

1. Read Your Email Updates
2. Attend All Member Meetings on Thursday, 4/11/19
3. Build power in your facility by joining the Communication Action Team
4. Wear RED on bargaining days to show support to the Negotiations Team

Upcoming sessions:

April 17, 24

May 2, 8

All Union and Employer proposals and proposal summaries can be found here by the end of the next business day:

<https://mnnurses.org/news/2019-negotiations/>