



MNA NURSES RAISING STANDARDS TOGETHER



April 3rd, 2019

Allina Bargaining Update

Throughout our meetings with Allina today we explored proposals pertaining to nurses' top issues, including **workplace violence, breaks,** and strengthening **nurses' voice in their practice.**

We began the day identifying mutual interest between nurses and Allina in addressing issues of violence in the workplace and safety. We discussed workplace violence as an everyday issue; there were over 3,000 calls for help throughout Allina in 2018 alone. We shared real stories about how violence impacts nurses as well as proposed solutions. Allina reported that they would give the proposal thoughtful consideration.

In the afternoon we presented rationale for our proposed break and nurse practice language. We shared that our interest in improving access to duty-free breaks stems from the desire to provide top quality patient care and prevent adverse outcomes due to fatigue or burnout. Regarding stronger practice language, we discussed that our practice councils at Mercy and United lead to a safer environment where nurses can use their voice and proposed adding these to ANW/PEI and Unity's contracts. The employer did not have substantial comments; we look forward to their responses soon.

These are top issues for nurses and we are hopeful that Allina has a deep interest in creating a culture that fosters safety from violence at work, the resources nurses need to take breaks, and nurses' voice in matters that affect our practice and patients.

We will return to the table on April 18th and will need your input in the meantime. Stay engaged through all member meetings and other opportunities at your hospital.

- Your negotiating teams at ANW/PEI, Mercy Hospital, United Hospital and Unity Hospital

Do nurses deserve a contract that recognizes the nursing judgment that they provide every day while caring for patients who entrust them with their care?

For more information and specific proposals, please go to the negotiations page of the MNA website:

<https://mnnurses.org/news/2019-negotiations/>

Ready to stand together and advance nurse issues?

1. Read Your Email Updates
2. Attend All Member Meetings
 - o ANW/PEI: April 17th
 - Times, locations, & RSVP here:
<https://bit.ly/2FLkqHR>
 - o Mercy
 - Dates and times TBA
 - o United: April 4th
 - 0745 Bentson, 1330 St. Luke's, 1545 Bentson
 - o Unity
 - Dates and times TBA
3. Build your contract campaign at the Metro-wide Solidarity Summit April 13th, 10 a.m. - 12 p.m. (location: MNA Office). RSVP to: claire.wiklund@mnnurses.org
4. Build power in your hospital by joining the Communication Action Team or hosting a negotiations update for your unit. Contact your organizer to learn more.