



MNA NURSES RAISING STANDARDS TOGETHER



April 1, 2019

Bargaining Summary

Your Methodist negotiating team advocated for Crisis Pay, Paid Family Leave, and for increasing Designated Resource Nurses at contract negotiations today. Your nurse team and management were able to work together and agree to small language and clean up changes. We will formalize the verbal tentative agreements in writing at our next session and provide details at that time.

- We did agree to 25 years means 52,000 hours for weekend exemption.
- Mary McGibbon presented an impassioned argument discussing the need for Paid Family Leave. She highlighted how this would retain and attract nurses. This proposal would allow nurses to have more time to care for a new born or an aging parent.
- Fazi Kowsari presented on a staffing crisis bonus and described how this would be used to increase safety for the patients while rewarding the nurses who take on this challenge when staffing is at emergent levels.
- The team discussed the Designated Resource Nurse (DRN) and increasing the FTEs of DRN's will allow for better patient care and protect nurses' licenses.
- We have not received a response to many of our proposals. At the end of the day your team asked the employer for a comprehensive response to our proposals.

To win proposals that would truly improve patient care and your lives you will have to demonstrate to management how much you and your co-workers care about these proposals.

To show management that Crisis Pay and DRN proposals would benefit nurses we are asking you to fill out the Staffing Report Card that will be circulated by CATs and organizers in your facility.

Do nurses deserve a contract that recognizes the nursing judgment that they provide every day while caring for patients who entrust them with their care?

For more information, please go to the negotiations page of the MNA website.

All Union and Employer proposals and proposal summaries can be found here by the end of the next business day:

<https://mnnurses.org/news/2019-negotiations/>

Upcoming Actions & Events:

1. Read your email updates.
2. Attend the All Member Meeting coming up on April 19. The meetings will be in the MH Auditorium from 7:30am to 9:00am and 11:00am-4:30pm. This is a drop-in meeting. Come at any time.
3. Build nurse power in your facility by joining the Communication Action Team.
4. Fill out the Staffing Report Card.
5. Share how Paid Family Leave would help you by contacting MNA Organizer Joel Van Horn at 651-395-9613.
6. Next Session April 8th.