



## Methodist Hospital and Minnesota Nurses Association Tentative Agreement April 1, 2019

### Section 3. HOURS Subsection C.1. Scheduling:

The general pattern of scheduling will be as follows:

1. Nurses will have two (2) consecutive days off and alternate weekends (Saturday and Sunday) off. When staffing patterns allow for nurses to work less than every other weekend, preference for additional weekend time off will be given to nurses by seniority on the unit.

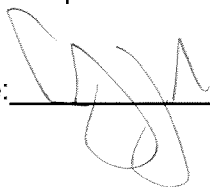
If necessary, to allow for flexibility in scheduling, non-consecutive days off during weekdays (Monday through Friday) may be utilized. The scheduled workweek need not correspond to the calendar week, and the pattern of scheduling may be such that more or fewer than five (5) days of work are scheduled in one (1) week provided that not more than ten (10) days of work are normally scheduled in any two (2) workweeks.

Nurses with 25 years (52,000 hours) of seniority shall not be required to work weekends. Nurses currently working less than an alternate weekend may need to be scheduled additional weekends to accommodate such 25-year nurses on their unit. In no instance shall a nurse be scheduled more than every other weekend.

Prior to and after the schedule is posted, nurses may trade a weekend shift or find a replacement for a regularly scheduled weekend, provided that overtime does not result.


Methodist Hospital:

Signature: \_\_\_\_\_

 4-1-19

Minnesota Nurses Association:

Signature: \_\_\_\_\_

  
4-1-19