



MNA NURSES RAISING STANDARDS TOGETHER



March 29, 2019

Bargaining Summary

In working to raise the standards of patient care at North Memorial and across the metro, your MNA Negotiating Team met with the employer today for the first of six scheduled bargaining sessions. The day began with Kathy Rabe, A7 RN, and Barb Warren-Bloms, S5 RN, offering an opening statement that highlighted MNA's proposal package aimed at improving safety, increasing staffing, and working together with North Memorial to improve our workplace. Mary Turner, S7 RN, presented Management with a large stack of Solidarity Petitions signed by a majority of MNA's 13,000 metro members.

Today's highlights include:

- North clarified that their proposal limiting extra shifts would prohibit RNs from working more than two (2) doubles in a row or more than 100 hours in a pay period.
- In discussing missed breaks, North said that "the Hospital works hard to ensure that nurses get their breaks."
- The VP of Patient Care acknowledged that nurses work hard, while pointing out that North Memorial has "significant obligations and limited resources." Your MNA Negotiating Team reminded Management that North has made over \$30 million in "profits" since we last bargained in 2016.
- Your MNA Negotiating Team asked Management numerous questions to clarify their proposals and explain how they would work in practice. Management agreed to respond to our questions at our next meeting.

Do nurses deserve a contract that recognizes the nursing judgment that they provide every day while caring for patients who entrust them with their care?

For more information, including full copies of the MNA and Employer initial proposals, please go to the negotiations page of the MNA website.

Upcoming Actions & Events:

1. Read Your Email Updates
2. Attend All Member Meetings
3. Build power in your facility by joining the Communication Action Team
4. Show support by wearing red on our next bargaining session – Friday, April 5th!

All Union and Employer proposals and proposal summaries can be found here by the end of the next business day:

<https://mnnurses.org/news/2019-negotiations/>