

Professional Distinction

Personal Dignity

Patient Advocacy

March 26, 2019

Mark Nordby
Director of Employee and Labor Relations
Park Nicollet-Methodist Hospital
6500 Excelsior Blvd
Saint Louis Park, MN 55426

VIA USPS and E-Mail: Mark.Nordby@ParkNicollet.com

Dear Mark,

The Union is in receipt of two emails within a week in which the Hospital has made additions to their initial proposal package after the exchange of proposals on March 15, 2019. We are disappointed in the employer not following the contract language found in Section 39: Duration and Renewal that specifies;

“When the Agreement has been reopened as provided in the preceding sentence, each party shall submit to the other in writing its proposals with respect to the terms and provisions it desires to change, modify, or terminate. Such proposals shall be submitted on or before March 15 of the year the Contract has been reopened.”

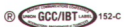
This tactic of trickling out proposals after the exchange does not follow the spirit nor intent of this language and appears to be regressive in its approach to bargaining early on. The Union expects the Hospital will present its initial proposal package in full tomorrow at our first bargaining session.

Respectfully,

Eric Tronnes
Labor Relations Specialist

CC: MNA Negotiating Team

345 Randolph Avenue
Suite 200
St. Paul, MN 55102
Tel: 651.414.2800
800.536.4662
Fax: 651.695.7000
Email: mnnurses@mnnurses.org
Web: www.mnnurses.org



AFL-CIO