



Minnesota Nurses Association United Nurses Initial Proposals Summary

Based on feedback from nurses, including the survey, All Nurse Meetings, and one-on-one conversations, your MNA Negotiating Team from United has made the following proposals that would only apply to the United contract, in addition to the Allina conformed proposals, which include the proposals that all teams have made across the metro. Please note that these initial proposals serve as a starting point in negotiations with Allina Health.

- Clarify that references to “Assistant Head Nurse” in the contract refers to “Assistant Clinical Nurse Manager” (ACM).
- Insert the ACM and Temporary Leader agreements into the Agreement.
- Establishes that the recipient of the Excellence in Nursing Award must be a bargaining unit RN.
- Inserts the agreed upon language on how Low Need Days are to be given by rotation.