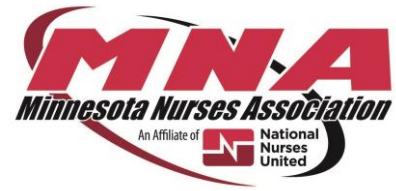




MNA NURSES RAISING STANDARDS TOGETHER



March 27, 2019

Bargaining Summary

Today, your HealthEast negotiation team began bargaining with HealthEast management. Both teams delivered their opening statements and initial proposals. Although the contract calls for both parties to exchange proposals on or before March 15, HealthEast management initially refused. When pushed they did agree to exchange on the 15th. However, MNA gave all of their initial proposals in full legislative format and HealthEast gave a 1-page summary of discussion topics, withholding their full proposals until the first day of bargaining.

Today's activities consisted of diving deeper into each proposal, asking clarifying questions and requesting any needed information to thoughtfully respond. Nurses are raising the standards of their practice by demanding protections against workplace violence, enhancements to education policies, respect for nurses' professional judgement in determining safe practices to protect their licenses, specific language around 12-hour nurses, an equitable say in grid reviews, assurance of breaks, and giving nurses the appropriate resources to safely care for their patients. We also delivered the Metro-wide petition in support of the negotiations teams to HealthEast management. Nurses from 11 different hospitals participated in the petition, so it was quite the lengthy (and heavy!) document!

MNA Negotiation Team opening statement and all proposals from MNA and HealthEast are posted on the MNA website at <https://mnnurses.org/news/2019-negotiations/>. Please make sure that your personal email is up to date so that you can receive updates from MNA. Have you seen fliers on the MNA boards on your units? If they are not stamped with the MNA logo, they are not from MNA! If you see postings on your MNA board from management, please take a picture of it to send to your site Co-chairs and then remove the flier.

The next bargaining session will be Wednesday, April 3, don't forget to wear red to show the team your support!

Do nurses deserve a contract that recognizes the nursing judgment that they provide every day while caring for patients who entrust them with their care?

All Union and Employer proposals and proposal summaries can be found here by the end of the next business day:
<https://mnnurses.org/news/2019-negotiations/>

Upcoming Actions & Events:

1. Read Your Email Updates
2. Attend All Member Meetings
3. Build power in your facility by joining the Communication Action Team