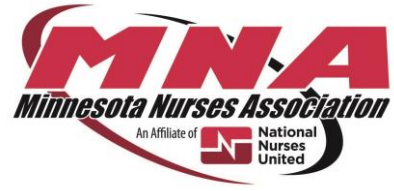




MNA NURSES RAISING STANDARDS TOGETHER



March 27, 2019

Bargaining Summary

Your Methodist Negotiating Team met with the employer today, and today's highlights include the Hospital providing their proposals in full. Many of the Hospital's proposals are concessionary in nature. While it's early in negotiations and more questions need to be asked and answered by management, the following bullet points are some of the highlights:

- The main focus was spent reviewing the Hospital's proposals, developing questions, and requesting information in order to understand the Hospital's proposals.
- The Hospital's proposals around overhauling vacations put restriction on the amount of vacation a nurse can request or take during the summer months.
- The Hospital proposes to change the mandatory low need language that eliminates the .8 eligibility and reduce the cancelation notice from 4 hours to 2 hours.
- The Hospital proposes that nurses who are in orientation will not have the ability to grieve or arbitrate if they are terminated during their orientation. This makes the nurse an at will employee.
- The Hospital is proposing to eliminate several long-standing past practices.

Do nurses deserve a contract that recognizes the nursing judgment that they provide every day while caring for patients who entrust them with their care?

For more information, please go to the negotiations page of the MNA website.

Upcoming Actions & Events:

1. Read your email updates
2. Attend All Member Meetings
3. Build power in your facility by joining the Communication Action Team

All Union and Employer proposals and proposal summaries can be found here by the end of the next business day: <https://mnnurses.org/news/2019-negotiations/>