



February 22, 2019

Ronda Dunham  
Human Resources Manager  
Children's Business Campus  
5901 Lincoln Drive, CBC-2-HR  
Edina, MN 55436

Professional Distinction

Personal Dignity

Patient Advocacy

Via USPS and Email: ronda.dunham@childrensmn.org

Dear Ronda:

I am in receipt of your correspondence dated February 18, 2019 regarding the scheduling of dates for our upcoming negotiations. It appears you are offering to begin negotiations near the end of March. Typically, the parties commence bargaining early to mid-March and bargain through the beginning of May. This timeframe provides the parties an opportunity to have a full and complete understanding of each party's proposals and possible solutions.

Our Union is concerned about the reluctance of the employer to provide a meaningful amount of time to negotiate a successor agreement. We continue to believe that in order to have sufficient time for meaningful discussion, the Union and the Employer should set aside a reasonable amount of dates with the understanding that dates can be canceled should we reach a new agreement sooner than anticipated. Despite our concerns, we are in agreement to meet on the following dates: March 27<sup>th</sup>, April 8<sup>th</sup>, April 11<sup>th</sup>, April 18<sup>th</sup>, April 23<sup>rd</sup>.

In addition, the Union is proposing the following dates: March 15<sup>th</sup>, March 21<sup>st</sup>, April 4<sup>th</sup>, May 9<sup>th</sup> and May 16<sup>th</sup>. If the employer is not available to meet on March 15<sup>th</sup>, I suggest we agree to exchange our full initial proposals in legislated format on that day. That will allow both parties to have more productive negotiations in the shortened timeframe before contract expiration.

Finally, we propose that we secure a mutually agreeable hotel location for negotiations. The parties may split the costs associated with meeting room reservation, but each will cover the cost of catering and other expenses for its bargaining team.

Best,

John Aho  
Labor Relations Specialist

cc. Tracey Dittrich, RN – Children's Minneapolis Bargaining Team  
Doreen McIntyre, RN – Children's Minneapolis Bargaining Team  
Trisha Ochsner, RN – Children's Minneapolis Bargaining Team  
Michelle Cotterell, RN – Children's Minneapolis Bargaining Team  
Melisa Koll, RN – Children's St. Paul Bargaining Team  
Jayme Wicklund, RN – Children's St. Paul Bargaining Team  
Elaina Hane, RN – Children's St. Paul Bargaining Team  
Sydney Pederson, RN – Children's St. Paul Bargaining Team

345 Randolph Avenue  
Suite 200  
St. Paul, MN 55102

Tel: 651.414.2800  
800.536.4662

Fax: 651.695.7000

Email: mnnurses@mnnurses.org

Web: www.mnnurses.org



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