Park Nicollet 6500 Excelsior Blvd. St. Louis Park, MN 55426 parknicollet.com



January 10, 2019

Mr. Eric Tronnes Labor Relations Specialist Minnesota Nurses Association 345 Raymond Avenue, Suite 200 St. Paul, MN 55102

Dear Eric:

To follow up on our correspondence regarding the negotiations between Methodist Hospital and the MNA in 2019, I want to convey our thoughts on a potential approach.

Given the MNA's rejection of our offer to conduct a wages only negotiation, we propose bargaining at the hospital level (i.e. on a local table basis).

Again, we look forward to collaborative and productive negotiations with the MNA and await your response.

Sincerely,

Mark Nordby

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Director, Employee/Labor Relations Park Nicollet Methodist Hospital