

November 1, 2018

Professional Distinction

Personal Dignity

Patient Advocacy

Mark Nordby
Director of Employee and Labor Relations
Park Nicollet-Methodist Hospital
6500 Excelsior Blvd
Saint Louis Park, MN 55426

SENT VIA EMAIL and US POST

Dear Mr. Nordby:

We wrote to you in late September proposing a structure for 2019 bargaining. We proposed to address issues in common between nurse groups at the metro hospitals by bargaining these at a single table. We also recognized that there may be issues unique to a hospital or system and we set forth a way to address these types of issues.

While it is our belief that the common interests of the nurses, patients, and the hospitals are best served by engaging in joint bargaining among all metro hospitals, that approach has been rejected by Allina. This is unfortunate.

We told you that our negotiating teams would meet in late October to consider your response. Last week, you reached out to us through your counsel and suggested that we engage in wage-only bargaining and that we conclude that by Christmas. Our teams met this week to determine our response. To that end, we respectfully decline that offer. The metro negotiating team members unanimously agreed that the Employer's offer to engage in wage-only bargaining in exclusion of Allina nurses is not in the best interest of either party.

Regardless of the structure of bargaining, we are committed to engaging in a productive and collegial process that results in contracts that will advance the nursing profession and protect the patients that entrust us with their care. We will be in touch to discuss the logistics of bargaining, including bargaining locations and scheduling of dates.

Sincerely,

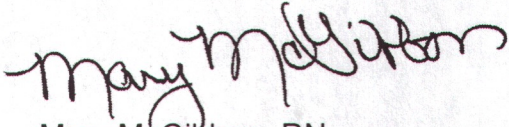
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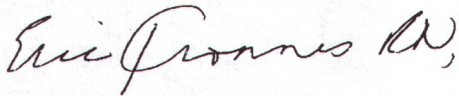
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