



# Fairview Ridges Nurses are Stronger Together



September 25, 2018

Nurses who come together to form a union with MNA negotiate into their contract several joint committees with management. Nurses at Fairview Southdale and Riverside meet jointly with management at a Staffing Advisory Committee, Nursing Care Delivery Committee, and Labor Management Committee (Pg 48-53, Fairview Southdale and Riverside Collective Bargaining Agreement).

Management is contractually obligated to meet with Southdale and Riverside nurses to work through issues pertinent to each committee. It is one more way nurses have a voice in their workplaces and work with management to address issues in their hospitals. In addition to these committees guaranteed in the contract, nurses have other committees where they meet with management, such as unit councils.

**How do committees currently work at Fairview Ridges? If nurses disagree with management on an issue, can you hold management accountable? Do nurses feel like you have a voice in these committees? What would it be like to have a say in what your workplace looks like?**



MS3 nurses from Left to Right are: Rose Rundquist, Cindi Foyt, Ashley Jax, Mary Gelhaye, Ruth Kegley

*“When we see issues on our unit or in the hospital that affect our ability to care for patients or weaken our profession, we want to be able to work with management to find the best solutions so we can provide the best care and protect our licenses. We support forming a union because we want a voice in our workplace.”*

**For More Information Visit:** [www.mnnurses.org/ridgesnurses](http://www.mnnurses.org/ridgesnurses) or contact Matthew Parris at 651-202-5832, [Matthew.Parris@mnnurses.org](mailto:Matthew.Parris@mnnurses.org) or Joel Van Horn at 651-395-9613, [Joel.Vanhorn@mnnurses.org](mailto:Joel.Vanhorn@mnnurses.org)

