



September 21, 2018

Professional Distinction

Personal Dignity

Patient Advocacy

Ms. Marge Watry
Director of Patient Services
Phillips Eye Institute
2215 Park Avenue
Minneapolis, MN 55404

SENT VIA EMAIL and US POST

Dear Ms. Watry:

The Minnesota Nurses Association looks forward to congenial and collaborative negotiations for 2019. We hope that by approaching Phillips Eye Institute at this point to establish the structure for negotiations will lead to a productive and cooperative relationship. We offer the following proposal for how we will conduct upcoming negotiations for the collective bargaining agreements due next spring.

All Metro bargaining units that have collective bargaining agreements expiring on May 31, 2019 (the various units of Allina Health, Children's, Fairview Health Services, HealthEast, Methodist, and North Memorial) will identify issues in common between all facilities and negotiate those at a single bargaining table. Issues that are specific to individual bargaining units or systems will be negotiated at separate bargaining tables.

We look forward to your response. The MNA Metro negotiating teams have a joint meeting scheduled in late October to consider your response, and we will be in communication following that meeting.

Sincerely,

Francis P. Rojas, Esq.
Labor Relations Specialist

Lynnetta Muehlhauser, RN
MNA Negotiating Committee

Angela Becchetti, RN
MNA Negotiating Committee

Rui Pina, RN
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Loellen Grzeskowiak, RN
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Cc: Tom Poulos, MNA Director of Labor Relations
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