



September 21, 2018

Professional Distinction

Personal Dignity

Patient Advocacy

Ms. Nancy Watson
Human Resources
Mercy Hospital
4050 Coon Rapids Boulevard
Coon Rapids, MN 55433

VIA USPS and E-Mail: Nancy.Watson@allina.com

Dear Nancy:

The Minnesota Nurses Association looks forward to congenial and collaborative negotiations for 2019. We hope that by approaching Mercy Hospital at this point to establish the structure for negotiations will lead to a productive and cooperative relationship. We offer the following proposal for how we will conduct upcoming negotiations for the collective bargaining agreements due next spring.

All Metro bargaining units that have collective bargaining agreements expiring on May 31, 2019 (the various units of Allina Health, Children's, Fairview Health Services, HealthEast, Methodist, and North Memorial) will identify issues in common between all facilities and negotiate those at a single bargaining table. Issues that are specific to individual bargaining units or systems will be negotiated at separate bargaining tables.

We look forward to your response. The MNA Metro negotiating teams have a joint meeting scheduled in late October to consider your response, and we will be in communication following that meeting.

Sincerely,

Tim Olson
Labor Relations Specialist

LouAnn Uhr, RN
Mercy MNA Negotiations Team

Sara Wahto, RN
Mercy MNA Negotiations Team

Sean Egginton, RN
Mercy MNA Negotiations Team

Venessa Soldo-Jones, RN
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cc: Tom Poulos, MNA Director of Labor Relations
Karlton Scott, MNA Director of Organizing
Rose Roach, MNA Executive Director
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