



September 21, 2018

Professional Distinction

Personal Dignity

Patient Advocacy

Mr. John Erickson  
Fairview Health Services  
2344 Energy Park Drive, Third Floor  
Saint Paul, MN 55108

SENT VIA EMAIL and US POST

Dear Mr. Erickson:

The Minnesota Nurses Association looks forward to congenial and collaborative negotiations for 2019. We hope that by approaching Fairview at this point to establish the structure for negotiations will lead to a productive and cooperative relationship. We offer the following proposal for how we will conduct upcoming negotiations for the collective bargaining agreements due next spring.

All Metro bargaining units that have collective bargaining agreements expiring on May 31, 2019 (the various units of Allina Health, Children's, Fairview Health Services, HealthEast, Methodist, and North Memorial) will identify issues in common between all facilities and negotiate those at a single bargaining table. Issues that are specific to individual bargaining units or systems will be negotiated at separate bargaining tables.

We look forward to your response. The MNA Metro negotiating teams have a joint meeting scheduled in late October to consider your response, and we will be in communication following that meeting.

Sincerely,

Cassy Fogale  
MNA Labor Relations Specialist

Dawn Remus, RN  
MNA Negotiations Committee

Jordan Foerster, RN  
MNA Negotiations Committee

Kristy Ricks, RN  
MNA Negotiations Committee

Brian Gutterman, RN  
MNA Negotiations Committee

Laura Schuerman, RN

Laura Schuerman, RN  
MNA Negotiations Committee

Ericka Helling, RN  
MNA Negotiations Committee

Sandra Thimmesch, RN  
MNA Negotiations Committee

345 Randolph Avenue  
Suite 200  
St. Paul, MN 55102  
Tel: 651.414.2800  
800.536.4662  
Fax: 651.695.7000  
Email: mnnurses@mnnurses.org  
Web: www.mnnurses.org



AFL-CIO

Cc: Tom Poulos, MNA Director of Labor Relations  
Karlton Scott, MNA Director of Organizing  
Rose Roach, MNA Executive Director  
Matthew Paris, MNA Organizer