



September 21, 2018

Ronda Dunham  
HR Business Partner  
Children's Business Campus  
5901 Lincoln Dr. CBC-2-HR  
Edina, MN 55436

Professional Distinction

Personal Dignity

Patient Advocacy

Via USPS and Email: Ronda.Dunham@childrensmn.org

Dear Ronda:

The Minnesota Nurses Association looks forward to congenial and collaborative negotiations for 2019. We hope that by approaching Children's Hospitals Minneapolis and St. Paul at this point to establish the structure for negotiations will lead to a productive and cooperative relationship. We offer the following proposal for how we will conduct upcoming negotiations for the collective bargaining agreements due next spring.

All Metro bargaining units that have collective bargaining agreements expiring on May 31, 2019 (the various units of Allina Health, Children's, Fairview Health Services, HealthEast, Methodist, and North Memorial) will identify issues in common between all facilities and negotiate those at a single bargaining table. Issues that are specific to individual bargaining units or systems will be negotiated at separate bargaining tables.

We look forward to your response. The MNA Metro negotiating teams have a joint meeting scheduled in late October to consider your response, and we will be in communication following that meeting.

Respectfully,

John Aho  
Labor Relations Specialist  
On behalf of Children's Hospitals Negotiating Teams:

Michelle Cotterell, RN  
Children's Hospital - Minneapolis

Doreen McIntyre, RN  
Children's Hospital - Minneapolis

Elaina Hane, RN  
Children's Hospital - St. Paul

Sydney Pederson, RN  
Children's Hospital - St. Paul

Tracey Ditrach, RN  
Children's Hospital - Minneapolis

Trisha Ochsner, RN  
Children's Hospital - Minneapolis

Melisa Koll, RN  
Children's Hospital - St. Paul

Jayme Wicklund, RN  
Children's Hospital - St. Paul

CC: Tom Poulos, MNA Director of Labor Relations  
Karlton Scott, MNA Director of Organizing  
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