

Unions are More Valuable Than Ever



Unions ensure working people have freedom and opportunity. That means having a voice on the job, affordable healthcare, time off to care for those we love, and the promise of retirement security after a lifetime of hard work.

Unions have spent generations fighting for equitable wages and working conditions for all workers, helping create America’s middle class. The rich and powerful want to weaken unions in order to increase their profits and silence workers’ voices.

Union membership ensures:

1. A voice in your workplace that allows you to advocate for your patients without fear of retaliation.
2. Your employer cannot unilaterally impose staffing, compensation, and other cuts.
3. You can speak up about the effects of corporatizing healthcare to make sure hospitals put patients over profits and not cut corners to save money.
4. A family of colleagues who stand together and support each other.

Here’s how Minnesota working people compare to neighboring states without strong union laws:

	Nurse annual mean wage	Workplace injury, illness	Median household income	No health insurance	No access to employer retirement plan
Minnesota	\$77,540	3.3 per 100 workers	\$63,217	6.10%	39.80%
Wisconsin	\$69,200	3.8	\$54,610	7.20%	41.90%
Iowa	\$57,930	3.8	\$54,579	6.40%	43.60%
North Dakota	\$63,140	State doesn’t provide data	\$59,114	8.60%	42.50%
South Dakota	\$57,010	State doesn’t provide data	\$52,078	10.30%	47.20%

For more information, visit the Attacks on Unions page on MNA’s website at www.mnnurses.org.

