



Fairview Ridges Nurses are Stronger Together



July 23, 2018

Fairview recently announced it more than doubled its net income to \$456.9 million in 2017, compared to \$221.2 million the previous year¹. When a hospital system is doing well, it is expected they will reward the employees that are contributing and increasing its business, or at the very least do nothing to reduce their employees' pay and benefits.

Why did Fairview Ridges nurses have their 403b cut by management when Fairview's annual net income doubled to more than \$450 million? Why isn't Fairview treating Ridges nurses like nurses in their other hospitals?

The Union Advantage

At Southdale and Riverside, nurses have retirement security with a pension that Fairview cannot change unilaterally. (pg 97, Fairview Southdale and Riverside CBA). Do nurses at Ridges have that same security?



"When Fairview reduced the discretionary base employer contribution from 4 percent to 3 percent, we had no ability to object or have any input into the decision. With a union contract, management has to reach an agreement with nurses at the table before any changes can be made to our retirement."

- Rajeev Tavakley, RN Fairview Ridges Emergency Department



"Nurses at Fairview Riverside and Southdale don't have to worry about management reducing their retirement benefits without any agreement with the nurses. I support forming a union with MNA because I want a voice in our workplace and security in our retirement plans."

- Theresa Schrader, RN Fairview Ridges Flying Squad



"I want to make sure nurses have a say in their retirement, not just for me, but for the nurses who come after me as well. I support forming a union and having a seat at the table.

- Luann Evenson, RN, Fairview Ridges ICU

For More Information visit: www.mnnurses.org/ridgesnurses or contact contact Matthew Parris at 651-202-5832, Matthew.Parris@mnnurses.org or Joel Van Horn at 651-395-9613, Joel.Vanhorn@mnnurses.org or Chris Bublitz at 651-233-6632, Chris.Bublitz@mnnurses.org



¹ Haefner, Morgan. "Fairview Health Services' annual net income more than doubles." Becker's Hospital Review. ASC Communications, 26 April, 2018. Web. 27 April, 2018.