March 8, 2018

**Mandatory overtime**

Minnesota Nurses Association members who work at Fairview facilities have used their collective voice to negotiate contract language that protects their licenses by prohibiting forced overtime. MNA nurses who work at other Fairview facilities are able to refuse overtime without being required to provide a reason or fear discipline.

Fairview is unable to force union nurses to work mandatory overtime. Fairview has agreed to legally binding contract language that simply states, “No nurse shall be discipline for refusal to work overtime.” (CBA between Fairview Southdale and Riverside and MNA, pg. 6)

If MNA members want to work overtime, it is their choice but they can never be mandated to work overtime. Why doesn’t Fairview treat Ridges nurses the same?

**Informational meeting**

**Thursday, March 15th**

Apple Valley Community Center,
14603 Hayes Rd, Apple Valley, 55124

Meeting times are 8-10 a.m. and 4- 6 p.m.

For More Information visit: [www.mnnurses.org/ridgesnurses](http://www.mnnurses.org/ridgesnurses) or contact Travis Thibodeau at (651) 894-3588 or email Travis.Thibodeau@mnnurses.org or contact Matthew Parris at (651) 202-5832 or email Matthew.Parris@mnnurses.org

---

1. https://www.ncbi.nlm.nih.gov/pmc/articles/PMC3786347/
3. MN Statute 181.275 REGULATING NURSES’ OVERTIME.